Dear academy community,

This certainly has been a season of change!

It has been 6 months since the rollout of the first human-integrated techsuit from CyberTek, and the world has undeniably transformed. To date, over 60% of students have become Integrated, and numerous upgrades to our campus have been made to accommodate them.

This includes re-engineering 40% of student housing to CyberTek living Pods, which will be expanded to include 60% of housing come winter. Integrated students will be happy to hear that as CyberPods require 90% less space than normal student housing, we are offering a discount of 80% in Integrated dorms.

Students may also be pleased to learn that over 80% of our food facilities have been re-engineered to be Integration-compatible. These food services will be operated at the same margins as non-Integrated food services, and as such will also be at a significant discount. Students who have not received Integration can still find food services in the Calibri building 3rd floor.

Although we understand that the gender-neutral washrooms are still used by our non-Integrated students, we have changed the majority of these facilities to be Integrated compatible to better accommodate the needs of our changing student population. Due to the nature of Integration, these washrooms will once again be segregated by sex. Students who require gender-neutral washroom facilities will have access to the remaining such facility on the 3rd floor of the Helvetica building during normal operating hours.

For those who are considering Integration, we are excited to announce a 2 week recovery time for students undergoing operations to receive biological Integration of CyberTek endo suits. This is limited to students undergoing Integration from academy medical services, however, with appropriate documentation similar accommodations can be made to those receiving upgrades from external agencies. Additionally, those who have complications from the operation may apply to have their recovery time extended. During this time all assignments and tests will be deferred, and note-takers will be provided.

We acknowledge that 20% of the population cannot undergo Integration, and will continue to provide services to members of that community.

We have recently learned that some students are using private software to secure their university accounts. This is in violation of our policies regarding fairness in access to technology, as many third-party programs are incompatible with the networks of our Integrated students.

As such, we will be instating a double verification system for our accounts starting next month using the CyberTek BlueLock application. This is a free-of-cost application on compatible devices including the networks of all Integrated students, and most cellular telephones. Just as
with our new Green ride app bus pass, these systems are only compatible with telephones
produced within the last 2 years.

For non-Integrated students without an appropriate device, we are graciously offering
them for sale at a promotion price of $4,500. We understand that many students may not be able
to afford this, therefore we will also be offering a network key for the low price of $2,250, a
discount of 50%. Please note that this key is only compatible with our systems, and cannot be
used for other purposes. For students wishing to bundle a BlueLock key and a Green ride bus
pass, a network key with both capabilities will be offered for $3,000.

On a somber note, it has come to our attention that there have been demonstrations
regarding the increases in fees to our academy. Our campus is a safe space, and many members
of our faculty and student body have found these to be distressing.

In order to ensure the safety and security of our facility, BlueLock applications will track
the location of users. This will facilitate investigations into policy violations. Additionally, there
has been an increase of non-campus members entering buildings, particularly during winter
months resulting in numerous disruptions and thefts. As a preventative measure, the BlueLock
application will also be needed to obtain access to our buildings, and scanning pads will be
installed starting next week.

There has been a substantial increase in students found sleeping overnight in buildings or
otherwise on campus over the past 6 months. While concerning, this is a violation of many
campus policies and fire safety codes. BlueLock app tracking will be used to ensure no students
are present in buildings after 9 pm. Those found attempting to sleep on campus will face punitive
action, which may include expulsion.

We remind the Integrated student population that there are 40 sleeping pods kindly
donated and maintained by the CyberTek foundation available in the library basement for free,
and overnight use is permitted. For non-Integrated students facing housing insecurity, we direct
you to the SafeSleeping website, which provides mats in the heated Georgia Courier gymnasium
for $30 per night. The SafeSleeping programme to reduce student vagrancy has been very
successful, with the 350 sleeping mats usually reserved before two pm. While unexpected events
can happen, students are expected to understand their needs and plan accordingly. Without
exception, those found illicitly sleeping on our grounds will be punished.

Finally, the student survey results have come in, and we are very pleased to report that
among Integrated students, less than 5% reported experiencing challenges such as mental or
physical health issues, housing insecurity or food insecurity.

However, among non-Integrated students, 30% are facing food insecurity and 20% are
facing housing challenges. These difficulties are especially prevalent among members of
minorities such as BIPOC or LGBTQ+ students, with housing insecurity in particular at a 10
year high. This is deeply concerning to the board of directors, and the university has established
two new programs to address this. We are happy to announce a pilot project where students can
park from 11:30 pm-6 am in the library parking lot for the low cost of $1,500 per month. In comparison to non-Integrated student housing, this is a discount of over 60%. Please apply quickly, as spaces are limited and expected to fill fast. Please note that the university will not be providing washroom facilities.

In order to combat the food insecurity in our student population, we will be having a campus food drive, and all students with the means are expected to donate. There will be a heavy emphasis on foodstuffs for non-Integrated people. This will take place in room 203 of the Verdana building, which has graciously offered the use of this space after the food bank shut down due to lack of funds.

The ongoing cost of living crisis is affecting everyone. In response, the university is giving a universal wage increase to all faculty and student workers. Faculty raises start at 30%, with sessional instructors getting a raise of 5%. Students working at the university may expect an increase of between 3 and 5%, raising student wages to $16.50-18.00/hour.

We look forward to the next academic semester, and all the new changes it may bring.

Yours Sincerely,
Oswald Montserrat, President and Vice-Chancellor
Lora Merriwether, Provost and VP academic